

Empowering People
with Disabilities

2025 ANNUAL REPORT

Wendell Foster
Empowering People With Disabilities





Empowering People with Disabilities

For nearly 80 years, Wendell Foster has been making a difference in the lives of children and adults with disabilities. What began as a mission of love by Wendell and Edith Foster to help their daughter and others with similar needs has grown into a comprehensive organization providing support through numerous programs.

Today, Wendell Foster provides over 103,000 services annually, offering compassionate care, innovative therapies, accessible residential options, assistive technology resources, and vital community programs that help individuals reach their fullest potential.

Supporters and Friends,

As we reflect on 2025, I am filled with gratitude for the individuals, families, staff, and supporters who make our mission possible each day.

At Wendell Foster, we have the privilege of witnessing growth in so many forms—greater independence, new opportunities, and meaningful connections that change lives.

This year, we saw individuals we serve reach new milestones, supported by a team deeply committed to helping each person live a life of fulfillment.

None of this would be possible without you. Thank you for being part of the Wendell Foster community and for making a difference each day!



Yours Truly,

A blue ink handwritten signature, appearing to read 'Doug Hoyt', written in a cursive style.

Doug Hoyt
Chief Executive Officer

2025 Highlights

103k+

Services Provided to
Adults and Children
with Disabilities

103

People Called
Wendell Foster
Home

822

Volunteers Supported
Our Mission and
Made a Difference



103,000+

Services Provided to Adults
and Children with Disabilities

388

Occupational Therapy
Care Recipients

364

Physical Therapy
Care Recipients

347

Speech Therapy
Care Recipients

103

People Called
Wendell Foster
Home



18,000

Trips Provided Through
Our Transportation
Program

800+

Opportunities to Provide
Equipment and Information

Through our Assistive
Technology Center, \$15,000
in equipment was re-purposed
and distributed.





The Start of Something *More*

What began as a summer job quickly became a calling. While pursuing his undergraduate degree in psychology, Tyler Timmerman joined Wendell Foster in 2024 as a Person-Centered Specialist. He planned to stay only a few months, but the relationships he built, and the impact they had on him, changed that path.

Tyler quickly developed a passion for behavior analysis, and with the support and encouragement of his fellow staff, he advanced to a Registered Behavior Technician role. Shortly after, he began his master's program to become a Board Certified Behavior Analyst (BCBA) and is eager to continue empowering individuals to reach their full potential.

Care that Makes a Difference

At Wendell Foster, we believe every individual deserves a life filled with meaning, choice, and opportunity.

Through compassionate care and support, our employees help those we serve build confidence and strengthen independence.



340+

Employees
on Staff

1,898

Combined Years
of Service

Voted Owensboro's
**Best Place to Work
& Best Nonprofit**





\$25.6M

Total Operating Expenses

\$19.5M

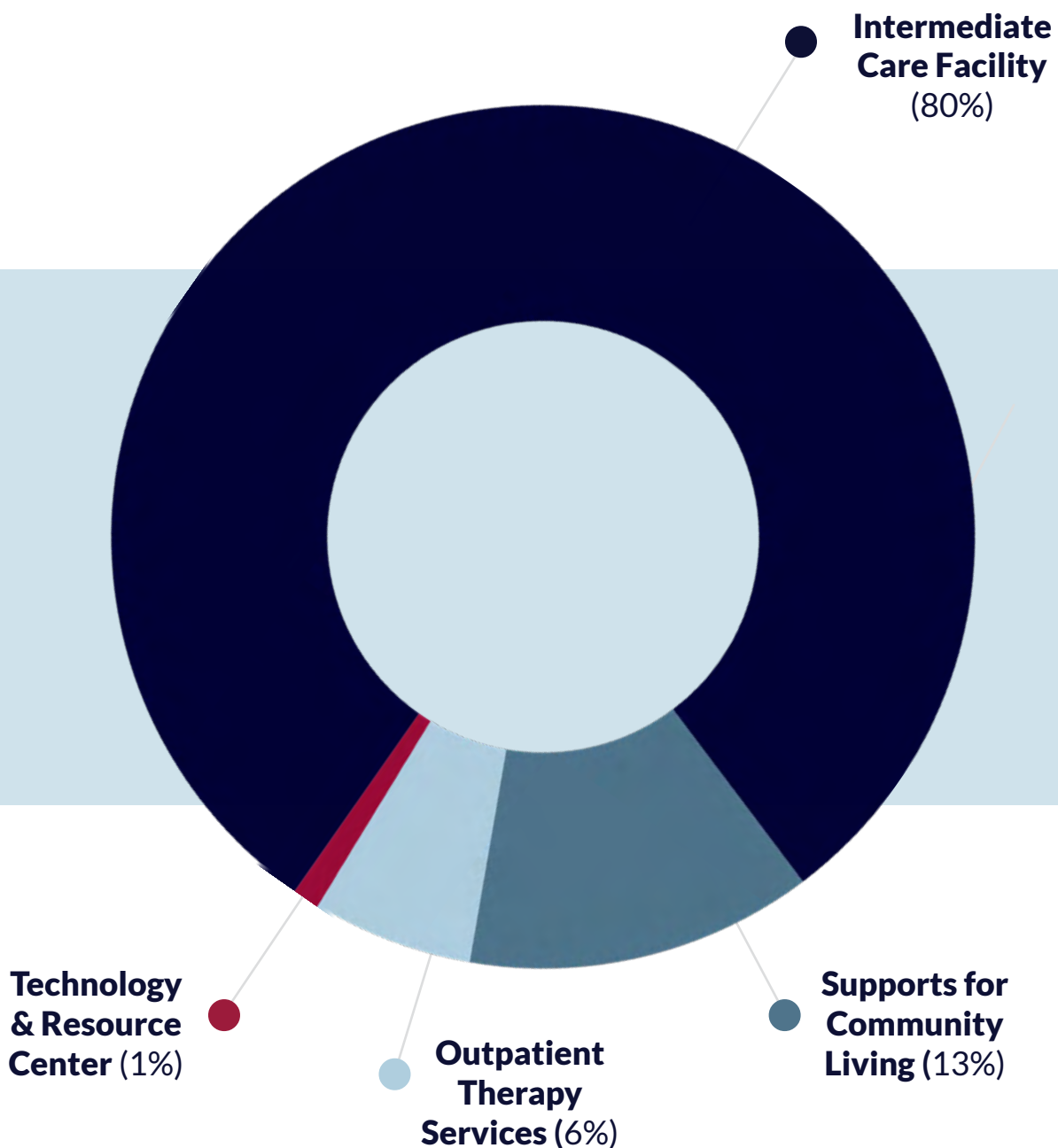
Total Salaries/
Fringe Benefits

\$2.8M

Donations and
Fundraising Efforts

Operating Revenue by Program

FYE 10/31/2025





2025 Awards

In 2025, we were proud to honor two individuals whose impact reflects the heart of our mission.

Brad Phelan was named Difference Maker of the Year for his dedication as a community companion, building meaningful relationships with residents and generously giving his time at events throughout the year. His genuine connection and consistent presence have made a lasting difference.

The Legacy Award was presented to Ann Murphy Kincheloe in recognition of more than 20 years of service. As a board member, mentor, and advocate, Ann helped shape the growth and future of Wendell Foster, leaving a legacy defined by compassion, leadership, and unwavering commitment.

Where Compassion Meets Connection

At Wendell Foster, volunteers play a vital role in creating meaningful experiences for those we serve.

Through their time, compassion, and connection, they help build relationships that foster joy, confidence, and a true sense of belonging.



822
Volunteers

2,381
Volunteer Hours

18
Volunteer Activities

23
Groups Visited
Campus

Senior Leadership

Doug Hoyt

Chief Executive Officer

Beth Shepherd

Chief Financial & Administrative Officer

Kelly Turnham

Chief Program Officer

Samantha Bostick

Vice President of Human Resources

Sandy Hayden

Vice President of Outpatient Services

Kara Howard

Vice President of Development
& Community Engagement

Sarah Poole

Vice President of ICF/IDD

Rick Searcy

Vice President of Community
Living Options

Chad Underhill

Vice President of Facilities
& Environmental Services

Board of Directors

Buzz Backstrom, Chair

Boardwalk Pipelines

Ben Boarman, Vice Chair

River City Pawn

Drew Bailey, Treasurer/Secretary

Southern Star Central Gas Pipeline

Patty Bickett

Bickett Farm Partnership

Aimee Chambers

PharmD

Tristan Durbin

Owensboro-Daviess County Regional Airport

Dr. Trasey Falcone

Owensboro Health

Pedro Gonzalez

Parent; Retired, Alcan

Ron Gaul

Parent; Retired, Locust Street Company, Inc.

Linda C. Overby, CPA

Retired, Wendell Foster

R. Michael Sullivan

Sullivan Mountjoy, PSC

Mark Wright

Parent; Retired, Technology Industry



Kara Howard

*Vice President of Development
& Community Engagement*

khoward@wendellfoster.org • 270-852-1458

Help Us Achieve Our *Goals!*

Partner With Us

Through community partnerships, we are able to continue providing life-changing services for those we serve and support. These collaborations help us expand programs, reach more people, and continue ensuring access to person-centered care.

cedept@wendellfoster.org

Support Us

Your support at every level helps empower individuals with disabilities to lead more independent, fulfilling lives. Explore the many ways to give—including planned giving, recurring donations, and securities. Join us in making a lasting impact.

wendellfoster.org/ways-to-give

Stay Connected

There are many ways to stay involved with Wendell Foster, from volunteering your time to following along on social media. Join us in celebrating impact, sharing stories, and supporting the individuals and programs that make our mission possible.

   @wendellfosterdifferencemaker

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OUR MISSION

Empowering people with
disabilities to realize their
dreams and potential.

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